



## Internal Complaint Committee (ICC)

Internal Complaint Committee (ICC) for prevention of Sexual Harassment of Sportspersons of TWFI constituted under the direction of MAYS vide letter dt 23.01.2023.

Review and approval of the members appointed to the Internal Complaint Committee.

| Sl No. | Name                            | Designation       | Status  | E mail ID  |
|--------|---------------------------------|-------------------|---|--|
| 1.     | Mrs. Madhavi B. Patil           | Presiding Officer | Being a women of sufficient seniority                       | madhavi0904@yahoo.com<br>Mobile No. 9892556293   |
| 2.     | Mrs. Satnam Shawany             | Member            | Being committed to the cause of women                       | Mobile No. 9811680161                            |
| 3.     | Mr. Sumeet Shoken Advocate      | Member            | Being having legal knowledge                                | sumeetshokeen@gmail.com<br>Mobile No. 9891659697 |
| 4.     | Mrs. Neeta Prohit Social Worker | Member            | Being familiar with the issues related to sexual harassment | Mobile No. 9099730129                            |

Note: In case of any complaints filed by sportspersons regarding the prevention of sexual harassment within TWFI, the complaint should be addressed to the Presiding Officer of the Internal Complaint Committee. The complaint should be sent via email to the official TWFI email ID: [tugofwarfederationofindia@gmail.com](mailto:tugofwarfederationofindia@gmail.com)

Additionally, it should be copied (CC) to the President and Secretary General of TWFI.

Please Click following Link :

- [1. GOI Circular F.No. 8-10/2010 SP-III dated 12<sup>th</sup> August 2010 regarding prevention of sexual harassment of women](#)
- [2. GOI Circular F.No. 8-9/2023 SP-III dated 23<sup>rd</sup> January 2023 regarding prevention of sexual harassment of women](#)
- [3. POSH Act 2013 \(1\)](#)
- [4. The Gazette of India dated 9<sup>th</sup> December, 2013](#)
- [5. Handbook on Sexual Harassment of Women at Workplace](#)
- [6. Appoinment for Internal Complaint Committee-2023-26](#)

